

Annex 1
to Order No. 162
dated “ 29 ” 12 2023.

PLAN
training and professional development
of the employees of SEC Almaty JSC for 2024

No.	Course Name	quantity	built in sum	procurement time
Mandatory (according to legislation)				
1	<i>Labor safety and protection</i>	1		
2	<i>Conciliation Commission</i>	6		
3	<i>CCA training</i>	1		
Professional				
RMD				
4	<i>Risk appetite: definition assessment and</i>	1		
5	<i>IFRS 9 financial instruments</i>	1		
6	<i>Risk management</i>	1		
DOA				
7	<i>Organization of public procurement and quasi-</i>	1		
PMD				
8	<i>Effective presentation in Power Point</i>	2		
9	<i>Analysis of the company's financial position</i>	2		
APBD				
10	<i>Power BI, Power Query, Data Model +</i>	3		
AD				
11	<i>Tax consultant</i>	1		
12	<i>Advanced IC user</i>	1		
QMS				
13	<i>Sustainability and ESG basics. Ratings</i>	3		
IDT				
14	<i>IC Developer</i>	2		